



INTERNAL POSTING EXTERNAL POSTING JOB VACANCY

Date of Posting: August 11, 2022

Job Title: Intervention Specialist

Qualifications and Licensure: Appropriate teacher certification or license in State of Ohio; K-12 Intervention Specialist or equivalent.

Description of Duties: See attached Western Reserve job description

Number of Hours: Based on collective bargaining agreement.

Immediate Supervisor: Reports directly to the Principal

Location of Assignment: Western Reserve Middle/High School

Rate of pay: Based on collective bargaining agreement.

Final Date for Receipt of Application:

Anyone who is interested in this position should notify Administrative Assistant Kelly Sayler with a resume by email to ksayler@western-reserve.org within five (5) days from the date of this posting.

The Board of Education does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, religion, military status, ancestry, genetic information (collectively, "Protected Classes"), or any other legally protected category, in its programs and activities, including employment opportunities.

WESTERN RESERVE LOCAL SCHOOL DISTRICT

JOB DESCRIPTION

POSITION: TEACHER

PERFORMANCE EVALUATION: Pursuant to Board Policy

FLSA STATUS: Exempt

OSHA RESPONSIBILITIES:

1. Knows and uses safe work procedures.
2. Recognizes job hazards and takes proper precautions to assure personal, as well as fellow employee and public safety.
3. Informs his/her supervisor immediately of hazards, unsafe equipment and acts, and recommends solutions to correct deficiencies.
4. Actively participates in safety program and training.
5. Immediately reports accidents, injuries and near misses to his/her supervisor.
6. Reports to work in a condition to be able to work safely.
7. Follows School District's Safety Plan.

QUALIFICATIONS:

1. Minimum of a Bachelor's degree from an accredited institution of higher learning.
2. Meets the high qualified teacher requirements of the No Child Left Behind Act.
3. Valid teaching certificate/license issued by the State of Ohio Department of Education.
4. Pass the state mandated criminal background check.
5. Pass all state mandated health requirements.
6. High moral and ethical character.
7. Has a neat and clean professional appearance.

RESPONSIBILITIES: Directly Responsible to the Building Principal

PERFORMANCE RESPONSIBILITIES: Essential Job Functions

1. Teaches the approved curriculum, and Ohio Content Standard.
2. Instructs assigned classes in the locations and at the times designated.
3. Prepares and implements a program of study that meets the individual needs, interests, and abilities of the students.
4. Creates a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students.
5. Establishes and maintains standards of pupil behavior to achieve an effective learning atmosphere.
6. Takes necessary and reasonable precautions to provide for the well-being of the student, equipment, materials, and facilities.
7. Identifies pupil needs and makes appropriate referrals and develops strategies for individual education plans.
8. Reports known or suspected abuse to law enforcement agency or children's service agency.
9. Assesses the accomplishments of students on a regular basis and provides progress reports as required.
10. Maintains accurate, complete, and correct records as required by law, district policy, and administrative regulations.
11. Cooperates with administrators, supervisors, consultants, fellow teachers, students, and the public.
12. Cooperates with the administration in implementing all policies and rules adopted by the Western Reserve Board of Education.
13. Is aware of and appreciates cultural diversity and the importance of communication skills reflective of sensitivity to the feelings of all persons regardless of their age, race, color, religion, sex, national origin, or disability.
 - Integrate various technologies into the instructional program
 - Works cooperatively with other member of the same teaching team.
14. Other duties as may be assigned within the department by the Principal.

PHYSICAL AND ENVIRONMENTAL RESPONSIBILITIES OF THE JOB:

- A. Physical demands to perform the job.
1. Must be able to physically perform the job.
 2. Ability to bend over, crawl under, and climb up and around the buildings and grounds of the school district.
 3. Ability to reach beyond the horizontal plane.

B. Environmental demands to perform job.

1. Potential exposure to human blood, bodily fluids, tissue or other potentially infectious materials.
2. Potential exposure and handling of paint, materials and supplies involving chemicals and physical agents listed under OSHA.
3. Ability to perform essential job functions with light to heavy background noise.
4. Potential exposure to unruly students or adults.
5. Potential exposure to crowds of students who may be running, shoving, pushing, or throwing objects.

C. Non-essential Job Function

1. Prepares daily lesson plans which incorporate a variety of instructional techniques, materials, assessment and technology.
2. Computer and office technology skills.

